

## Anti-Modern-Day Slavery and Human Rights Statement

At Inspirato, we are deeply committed to upholding the highest standards of ethical conduct and responsibility in all aspects of our operations. We recognize that modern slavery and human rights abuse have no place in our society, and we are steadfast in our commitment to combatting these violations. We understand the importance of ensuring the well-being and dignity of all individuals involved in our operations, including our employees, suppliers, business partners, and members. We are dedicated to fostering a culture of respect, fairness, and integrity throughout our organization and value chain.

We unequivocally condemn all forms of slavery, including forced labor, human trafficking, and exploitation. We recognize the profound impact these crimes have on individuals and communities worldwide and are determined to play our part in eradicating them.

Furthermore, we are committed to raising awareness about modern slavery and human rights issues within our organization. We provide training to our employees to educate on how to identify, report, and address any instances of forced labor and human trafficking they may encounter.

We recognize that our responsibilities extend beyond our business operations and into the broader communities and environments in which we operate. As such, we remain committed to continuously improving our practices and processes to prevent and address modern slavery and human rights abuses in our industry and beyond.