# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

				Ω	TI
н		ĸ	M	$X_{-}$	_ K
Ι,	`		1 7 1	()-	-12

**CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D)** OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): August 12, 2024

Delaware	001-39791	- 85-2426959
(State or other jurisdiction	(Commission	(I.R.S. Employer
of incorporation or organization)	File Number)	Identification Number)
1544 Wazee Street		
Denver, CO	00	80202
(Address of principal executive	offices)	(Zip Code)
(Registrant	(303) 839-5060 's telephone number, including are	ra code)
(Former name of	Not Applicable or former address, if changed since	e last report)
Check the appropriate box below if the Form 8-K filing is intenprovisions (see General Instruction A.2. below):		filing obligation of the registrant under any of the following
☐ Written communications pursuant to Rule 425 under the Se		
☑ Soliciting material pursuant to Rule 14a-12 under the Exch	ange Act (17 CFR 240.14a-12)	
☐ Pre-commencement communications pursuant to Rule 14d-	-2(b) under the Exchange Act (17 C	CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-	4(c) under the Exchange Act (17 C	CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:		
	Trading	Name of each exchange
Title of each class	Symbol(s)	on which registered
Class A common stock, \$0.0001 par value per share	ISPO	The Nasdaq Stock Market LLC
Warrants to purchase Class A common stock	ISPOW	The Nasdaq Stock Market LLC
Indicate by check mark whether the registrant is an emerging gr chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (		
		Emerging growth company E
If an emerging growth company, indicate by check mark if the revised financial accounting standards provided pursuant to Sec		

### Item 7.01 Regulation FD.

On August 13, 2024, Inspirato Incorporated (the "Company") issued a press release, sent an email to its members, and sent two emails to its employees, in each case announcing the execution on August 12, 2024 of an investment agreement (the "Investment Agreement") with One Planet Group LLC, a Delaware limited liability company (the "Purchaser"), relating to the issuance and sale to the Purchaser of Shares of Class A common stock of the Company, a warrant to purchase shares of Class A common stock, and an option to acquire an additional number of shares of Class A common stock. Copies of the press release, the email to the Company's members, and the two emails to the Company's employees are furnished as Exhibits 99.1, 99.2, 99.3 and 99.4, respectively, to this Current Report on Form 8-K and are incorporated by reference herein.

The information in Item 7.01 of this Current Report on Form 8-K, and Exhibits 99.1, 99.2, 99.3 and 99.4 attached hereto, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing. To the extent that information pertaining to the transactions contemplated by the Investment Agreement (collectively, the "Transactions") contained in Exhibits 99.1, 99.2, 99.3 and 99.4 constitutes soliciting material pursuant to Rule 14a-12 under the Exchange Act, such information shall only be deemed filed pursuant to such rule.

### **Cautionary Note Regarding Forward-Looking Statements**

This Current Report on Form 8-K contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act and Section 21E of the Exchange Act. Forward-looking statements generally relate to future events or the Company's future financial or operating performance. In some cases, you can identify forward-looking statements because they contain words such as "believe," "may," "will," "estimate," "potential," "continue," "anticipate," "intend," "expect," "could," "would," "project," "forecast," "plan," "intend," "target," or the negative of these words or other similar expressions that concern the Company's expectations, strategy, priorities, plans, or intentions. Forward-looking statements in this Current Report on Form 8-K include, but are not limited to, the Company's ability to consummate the Transactions and satisfy applicable closing conditions, including the receipt of its stockholders' approval at a special meeting of stockholders (the "Special Meeting") of a proposal to authorize the issuance of certain shares of Class A common stock of the Company issuable pursuant to the Investment Agreement, to the extent such approval is required under the rules of the Nasdaq Stock Market LLC (such proposal, the "Nasdaq Proposal"). The Company's expectations and beliefs regarding these matters may not materialize, and actual results in future periods are subject to risks and uncertainties, including changes in the Company's plans or assumptions, that could cause actual results to differ materially from those projected. These risks include the risk of the Company's stockholders not approving the Transactions, the occurrence of any event, change or other circumstances that could result in the Investment Agreement being terminated or the Transactions not being completed on the terms reflected in the Investment Agreement, or at all, and uncertainties as to the timing of the consummation of the Transactions; the ability of each party to consummate the Transactions; and other risks detailed in the Company's filings with the Securities and Exchange Commission (the "SEC"), including the Company's Annual Report on Form 10-K filed with the SEC on March 12, 2024. All information provided in this Current Report on Form 8-K is as of the date hereof, and the Company undertakes no duty to update this information unless required by law. These forwardlooking statements should not be relied upon as representing the Company's assessment as of any date subsequent to the date of this Current Report on Form 8-K.

### Additional Information and Where to Find It

The Company, its directors and certain executive officers are participants in the solicitation of proxies from stockholders in connection with the Special Meeting to approve the Nasdaq Proposal. The Company plans to file a proxy statement (the "Special Meeting Proxy Statement") with the SEC in connection with the solicitation of proxies for the Special Meeting. Additional information regarding such participants, including their direct or indirect interests, by security holdings or otherwise, will be included in the Special Meeting Proxy Statement and other relevant documents to be filed with the SEC in connection with the Special Meeting. Information relating to the foregoing can also be found in the Company's proxy statement for its 2024 annual meeting of stockholders (the "2024 Proxy Statement"). To the extent that such participants' holdings of the Company's securities have changed since the amounts printed in the 2024 Proxy Statement, such changes have been or will be reflected on Statements of Change in Ownership on Form 4 filed with the SEC.

Promptly after filing the definitive Special Meeting Proxy Statement with the SEC, the Company will mail the definitive Special Meeting Proxy Statement and related proxy card to each stockholder entitled to vote at the Special Meeting. STOCKHOLDERS ARE URGED TO READ THE SPECIAL MEETING PROXY STATEMENT (INCLUDING ANY AMENDMENTS OR SUPPLEMENTS THERETO) AND ANY OTHER RELEVANT DOCUMENTS THAT THE COMPANY WILL FILE WITH THE SEC WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION. Stockholders may obtain, free of charge, the preliminary and definitive versions of the Special Meeting Proxy Statement, any amendments or supplements thereto, and any other relevant documents filed by the Company with the SEC in connection with the Special Meeting at the SEC's website (http://www.sec.gov). Copies of the Company's definitive Special Meeting Proxy Statement, any amendments or supplements thereto, and any other relevant documents filed by the Company with the SEC in connection with the Special Meeting will also be available, free of charge, at the Company's investor relations website (https://investor.inspirato.com/) or by writing to the Company at Inspirato Incorporated, 1544 Wazee Street, Denver, Colorado 80202, Attention: Investor Relations.

### Item 9.01 Financial Statements and Exhibits.

(d) <u>Exhibits</u>.

Exhibit No.	Description				
<u>99.1</u>	Press Release, dated as of August 12, 2024				
<u>99.2</u>	Email to Inspirato Members, dated as of August 12, 2024				
<u>99.3</u>	Email to Inspirato Employees from President David Kallery, dated as of August 12, 2024				
<u>99.4</u>	Email to Inspirato Employees from CEO and Chairman Payam Zamani, dated as of August 12, 2024				
104	Cover Page Interactive Data File (formatted in Inline XBRL and included as Exhibit 101).				

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: August 13, 2024

### INSPIRATO INCORPORATED

By: /s/ Robert Kaiden

Name: Robert Kaiden Title: Chief Financial Officer

3



### Inspirato Announces \$10 Million Capital Infusion by One Planet Group, Appoints Payam Zamani as CEO and Chairman

New CEO Focused on Profitable Growth, Remains Committed to Delivering Exceptional Service and World Class Experiences for its Members

Implementing Immediate Efficiencies to Reduce Annualized Costs by Approximately \$25 Million

**DENVER, August 12, 2024** (GLOBE NEWSWIRE) – Inspirato Incorporated ("Inspirato" or the "Company") (NASDAQ: ISPO), the innovative luxury travel club, today announced it has entered into a definitive investment agreement with One Planet Group LLC ("One Planet Group") on a comprehensive transaction ("the Transaction") that includes \$10 million of equity financing in exchange for approximately 2.9 million new shares of Inspirato Class A Common Stock and an equivalent number of warrants.

"I'm incredibly excited for what this transaction does for the future of Inspirato and our members," said President, David Kallery. "Over the last several quarters, we've worked tirelessly with our members top of mind to improve our product offerings and optimize our portfolio. While the decision to reduce our workforce was not easy, I'm grateful for the hard work and dedication of the entire team and am confident that under Payam Zamani's leadership, Inspirato will continue to provide a world-class travel experience to its members for years to come."

Upon closing, One Planet Group will name three new Directors to the Inspirato Board of Directors, including Mr. Zamani as Chairman. The size of the Company's Board is expected to remain at seven Directors. The Company also plans to implement initiatives expected to reduce costs by approximately \$25 million on an annualized basis. This includes a reduction in workforce of 15% and the termination of previously impaired, poorly performing leases.

CEO and Chairman, Payam Zamani, commented, "This transaction, not only strengthens Inspirato's liquidity and improves the Company's capital structure with a large, supportive shareholder, but it injects our boardroom with a fresh perspective. I look forward to working with the team, meeting our members and taking Inspirato to new heights in a more sustainable and profitable manner."

The purchase price for each share and warrant in the transaction is \$3.43. The first tranche of the transaction will close August 13, 2024 for consideration of approximately \$4.6 million; the second tranche is expected to close in September 2024, subject to shareholder approval, for consideration of approximately \$5.4 million. Following the second closing, One Planet Group will have an option to invest an additional \$2.5 million on the same terms.

### **About Inspirato**

Inspirato (NASDAQ: ISPO) is a luxury travel company that provides exclusive access to a managed and controlled portfolio of curated vacation options, delivered through an innovative model designed to ensure the service, certainty, and value that discerning customers demand. The Inspirato portfolio includes branded luxury vacation homes, accommodations at five-star hotel and resort partners, and custom travel experiences. For more information, visit www.inspirato.com and follow @inspirato on Instagram, Facebook, X, and LinkedIn.

### **About One Planet Group LLC**

One Planet Group is a closely held private equity firm that owns a suite of technology and media businesses while also investing in early-stage companies. Owned and operated businesses span a variety of industries including ad tech, publishing, and media. One Planet Group's mission is to support strong business ideas while building an ethos that helps improve society and give back to communities. The company's investment portfolio includes a diverse group of innovative tech-enabled products and solutions. Investing primarily in high-growth early-stage entities, emphasizing companies that aspire to 'Innovation + Intention.' One Planet Group was founded by tech entrepreneur Payam Zamani in 2015. With offices and employees in over ten countries, its global headquarters is in Walnut Creek, California. For more information, visit <a href="https://www.oneplanetgroup.com">www.oneplanetgroup.com</a>.

### Forward-Looking Statements

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act and Section 21E of the Exchange Act. Forward-looking statements generally relate to future events or the Company's future financial or operating performance. In some cases, you can identify forward-looking statements because they contain words such as "believe," "may," "will," "estimate," "potential," "continue," "anticipate," "intend," "expect," "could," "would," "project," "forecast," "plan," "intend," "target," or the negative of these words or other similar expressions that concern the Company's expectations, strategy, priorities, plans, or intentions. Forward-looking statements in this release include, but are not limited to, the Company's ability to consummate the Transaction and satisfy applicable closing conditions, including stockholder approval, where applicable. The Company's expectations and beliefs regarding these matters may not materialize, and actual results in future periods are subject to risks and uncertainties, including changes in the Company's plans or assumptions, that could cause actual results to differ materially from those projected. These risks include the risk of the Company's stockholders not approving the Transaction, the occurrence of any event, change or other circumstances that could result in the investment agreement being terminated or the transactions not being completed on the terms reflected in the investment agreement, or at all, and uncertainties as to the timing of the consummation of the transactions; the ability of each party to consummate the transactions; and other risks detailed in the Company's filings with the Securities and Exchange Commission ("SEC"), including the Company's Annual Report on Form 10-K filed with the SEC on March 12, 2024. All information provided in this press release is as of the date hereof, and the Company's assessment as of any date subsequent to the date of this press release.

### Additional Information and Where to Find It

The Company, its directors and certain executive officers are participants in the solicitation of proxies from stockholders in connection with a special meeting (the "Special Meeting") to approve a proposal to issue a portion of the securities contemplated by the transactions described herein. The Company plans to file a proxy statement (the "Special Meeting Proxy Statement") with the SEC in connection with the solicitation of proxies for the Special Meeting. Additional information regarding such participants, including their direct or indirect interests, by security holdings or otherwise, will be included in the Special Meeting Proxy Statement and other relevant documents to be filed with the SEC in connection with the Special Meeting. Information relating to the foregoing can also be found in the Company's proxy statement for the 2024 annual meeting of stockholders as filed with the SEC (the "2024 Proxy Statement"). To the extent that such participants' holdings of the Company's securities have changed since the amounts set forth in the 2024 Proxy Statement, such changes have been or will be reflected on Statements of Change in Ownership on Form 4s filed with the SEC.

Promptly after filing the definitive Special Meeting Proxy Statement with the SEC, the Company will mail the definitive Special Meeting Proxy Statement and related proxy card to each stockholder entitled to vote at the Special Meeting. STOCKHOLDERS ARE URGED TO READ THE SPECIAL MEETING PROXY STATEMENT (INCLUDING ANY AMENDMENTS OR SUPPLEMENTS THERETO) AND ANY OTHER RELEVANT DOCUMENTS THAT THE COMPANY WILL FILE WITH THE SEC WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION. Stockholders may obtain, free of charge, the preliminary and definitive versions of the Special Meeting Proxy Statement, any amendments or supplements thereto, and any other relevant documents filed by the Company with the SEC in connection with the Special Meeting at the SEC's website (http://www.sec.gov). Copies of the Company's definitive Special Meeting Proxy Statement, any amendments or supplements thereto, and any other relevant documents filed by the Company with the SEC in connection with the Special Meeting will also be available, free of charge, at the Company's investor relations website (https://investor.inspirato.com/) or by writing to the Company at Inspirato Incorporated, 1544 Wazee Street, Denver, Colorado 80202, Attention: Investor Relations.

### **Contacts:**

Investor Relations: <u>ir@inspirato.com</u>

Media Relations:

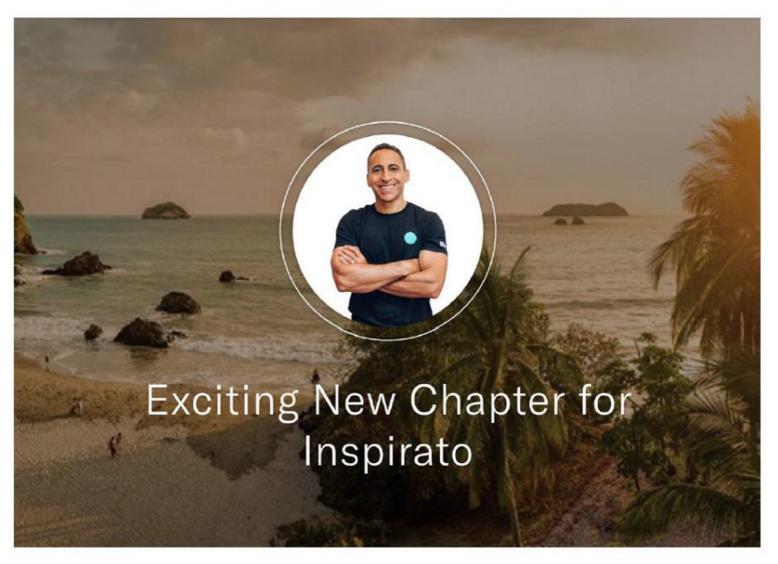
Inspirato <u>communications@inspirato.com</u>

One Planet Group <u>pr@oneplanetgroup.com</u>

I am thrilled to introduce myself as the incoming CEO & Chairman of the Board at Inspirato.

Read the full update | View online





Dear Inspirato Members,

Following the <u>press release</u> issued earlier today, I am thrilled to introduce myself as the incoming CEO & Chairman of the Board at Inspirato. The investment from One Planet Group marks a significant milestone that not only strengthens our financial base but also boosts our ability to provide you with unparalleled experiences, ensuring that your time with loved ones continues to be memorable and deeply fulfilling.

READ THE FULL UPDATE



# Questions?

We're here to help.

TeamSoutheast@inspirato.com

Call or text: 303-515-2295



## Refer your friends to Inspirato and earn Travel Perks

Inspirato® is a luxury hospitality company that includes a private travel subscription that requires a non-refundable Enrollment Fee and either an Annual Membership Fee or Monthly Membership Fee, as applicable, Travel is subject to acceptance of terms and conditions and other eligibility requirements, including that the purchaser is at least 25 years of age at time of purchase unless otherwise agreed to by Inspirato. Availability, benefits, nightly rates, or long-term rates (as applicable), and taxes may vary by accommodation, date and membership, subscription, or travel option selected. Travel with Inspirato may include taxes, if applicable, such as for sales and use, transient and/or hotel occupancy, room, excise, value added and/or other related taxes. The amount payable to the applicable taxing authority may vary based on the jurisdiction in which the residence is located. Some jurisdictions may also require payment of local taxes and fees which are not included in the cost of travel with Inspirato and will be the individual's responsibility for paying. Subscription or membership fees will be charged automatically each month to purchaser's credit card or other form of payment on file. Purchaser may cancel at any time upon 30 days written notice to Inspirato. See website (www.inspirato.com) for complete details. The operator of Inspirato® is Best of 52, LLC, a Delaware limited liability company, a subsidiary of Inspirato LLC. Operator's address, email address and telephone number are 1544 Wazee Street, Denver, Colorado 80202, info@inspirato.com, (303) 586-7771. Best of 52, LLC is registered with the Delaware Seller of Travel License No. 2022700082; State of Florida as a Seller of Travel - Registration No. ST38403; Washington Seller of Travel Registration No. UBI 603086598; Virginia Seller of Travel; California Seller of Travel Registration No. CST 2107465-50 (registration as a seller of travel in California does not constitute approval by the State of California and Operator is not a participant in the California Travel Consumer Restitution Fund), Pursuant to Haw, Rev. Stat. § 468L-1 et. seg., operator maintains a Hawaii travel agency trust account named "Best of 52, LLC Client Trust Account" at First Hawaiian Bank, 215 Papalaua Street, Lahaina, Hawaii 96761. Operator and its authorized agents, representatives, vendors, successors or assigns may perform Operator's obligations and exercise its rights hereunder. @Copyright 2024 Best of 52, LLC. All rights reserved.

**Privacy Policy** 











Dear Inspirato Team,

I am writing to let you know that we just issued a press release announcing two major developments at Inspirato:

- · A \$10 million investment in the company.
- · The appointment of a new CEO and Chairman of the Board.

### **Read the press release here**. [link to unique URL with the release]

We usually aim to give you advance notice of announcements like these. However, due to a combination of timing factors, we had to issue the press release first this time. I want to make sure you're fully informed and offer some context.

### \$10 Million Investment in Inspirato

As many of you know, we have been working to strengthen Inspirato's liquidity and improve our capital structure. I am pleased to share that One Planet Group LLC has entered into an agreement to invest \$10 million into the company, which will make it our largest shareholder. For those of you not familiar with One Planet Group, it is a closely held private equity firm with a mission to support strong business ideas while building an ethos that helps improve society and give back to communities.

### Read more about One Planet Group here.

### New CEO and Chairman of the Board

With this investment, the founder of One Planet Group, Payam Zamani, will join Inspirato as our new CEO and Chairman of the Board. Payam is an extraordinary leader and visionary with a remarkable business track record and inspiring personal story. I had the privilege of working with him earlier in my career, where I saw firsthand the exceptional energy and, he brings to any organization. Importantly, Payam shares our member-centric approach and is ideally suited to take Inspirato and everything we stand for to new heights. To introduce himself and share some initial thoughts, Payam will be sending emails to all employees and our members today.

### Read more about Payam here.

### **All-Employee Town Hall Meetings**

I recognize that between yesterday's employee reduction in force and today's announcements - this is a lot to digest. Payam, Robert and I will be hosting an Empoyee Town Hall Meeting on Wednesday at 10:30am MT to provide more information and answer questions. If you are in Denver, please join us in the office on Wednesday to meet Payam.

### Thank You

This is undoubtedly a challenging time, full of mixed emotions. We are saying goodbye to valued colleagues and at the same time, we are starting a new chapter at Inspirato. We will all need to process this juxtaposition in our own way. For my part, let me just say – I am enormously grateful to you all. And I remain committed to working with you to make Inspirato the very best it can be.

Thank you for all you do.

David

David S. Kallery President



o: 720.370.2515

m: 415.577.1889 e: <u>dk@inspirato.com</u> <u>www.inspirato.com</u>

The way you travel sets you apart. Our Club brings you together. <u>Learn more</u> about Inspirato Club membership.

### **Forward-Looking Statements**

This communication contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Exchange Act of 1934, as amended. Forward-looking statements generally relate to future events or the future financial or operating performance of Inspirato (the "Company"). In some cases, you can identify forward-looking statements because they contain words such as "believe," "may," "will," "estimate," "potential," "continue," "anticipate," "intend," "expect," "could," "would," "project," "forecast," "plan," "intend," "target," or the negative of these words or other similar expressions that concern the Company's expectations, strategy, priorities, plans, or intentions. Forward-looking statements in this release include, but are not limited to, the Company's ability to consummate the transactions described herein and satisfy applicable closing conditions, including stockholder approval, where applicable. The Company's expectations and beliefs regarding these matters may not materialize, and actual results in future periods are subject to risks and uncertainties, including changes in the Company's plans or assumptions, that could cause actual results to differ materially from those projected. These risks include the risk of the Company's stockholders not approving the transactions, the occurrence of any event, change or other circumstances that could result in the definitive investment agreement being terminated or the transactions not being completed on the terms reflected in the investment agreement, or at all, and uncertainties as to the timing of the consummation of the transactions; the ability of each party to consummate the transactions; and other risks detailed in the Company's filings with the Securities and Exchange Commission (the "SEC"), including the Company's Annual Report on Form 10-K filed with the SEC on March 12, 2024. All information provided in this communication is as of the date here

### Additional Information and Where to Find It

The Company, its directors and certain executive officers are participants in the solicitation of proxies from stockholders in connection with a special meeting (the "Special Meeting") to approve a proposal to issue a portion of the securities contemplated by the transactions described herein. The Company plans to file a proxy statement (the "Special Meeting Proxy Statement") with the SEC in connection with the solicitation of proxies for the Special Meeting. Additional information regarding such participants, including their direct or indirect interests, by security holdings or otherwise, will be included in the Special Meeting Proxy Statement and other relevant documents to be filed with the SEC in connection with the Special Meeting. Information relating to the foregoing can also be found in the Company's proxy statement for the 2024 annual meeting of stockholders as filed with the SEC (the "2024 Proxy Statement"). To the extent that such participants' holdings of the Company's securities have changed since the amounts set forth in the 2024 Proxy Statement, such changes have been or will be reflected on Statements of Change in Ownership on Form 4s filed with the SEC.

Promptly after filing the definitive Special Meeting Proxy Statement with the SEC, the Company will mail the definitive Special Meeting Proxy Statement and related proxy card to each stockholder entitled to vote at the Special Meeting. STOCKHOLDERS ARE URGED TO READ THE SPECIAL MEETING PROXY STATEMENT (INCLUDING ANY AMENDMENTS OR SUPPLEMENTS THERETO) AND ANY OTHER RELEVANT DOCUMENTS THAT THE COMPANY WILL FILE WITH THE SEC WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION. Stockholders may obtain, free of charge, the preliminary and definitive versions of the Special Meeting Proxy Statement, any amendments or supplements thereto, and any other relevant documents filed by the Company with the SEC in connection with the Special Meeting at the SEC's website (<a href="http://www.sec.gov">http://www.sec.gov</a>). Copies of the Company's definitive Special Meeting Proxy Statement, any amendments or supplements thereto, and any other relevant documents filed by the Company with the SEC in connection with the Special Meeting will also be available, free of charge, at the Company's investor relations website (<a href="https://investor.inspirato.com/">https://investor.inspirato.com/</a>) or by writing to the Company at Inspirato Incorporated, 1544 Wazee Street, Denver, Colorado 80202, Attention: Investor Relations.

Dear Inspirato Team,

Following our <u>recent public announcements</u>, I am excited and deeply honored to introduce myself as your new CEO & Chairman of the Board at Inspirato. We are entering a transformative period filled with both significant changes and promising opportunities.

The investment from One Planet Group is a testament to the faith in our potential and provides a strong foundation for sustainable growth and innovation. As we navigate these changes, including the difficult decision to reduce our workforce, I am deeply committed to supporting everyone affected. My approach to leadership, deeply rooted in the principles of spiritual capitalism as detailed in my memoir, <u>Crossing the Desert</u>, is profoundly influenced by timeless spiritual values. These values of leading with love, innovation with intention, and work offered in the spirit of service to our fellow humans align closely with the ethos of Inspirato!

I understand the challenges that accompany change, and I am here to support each of you as we navigate this transition together. As we move forward, it's vital to remain focused on our commitment to serving our members effectively, ensuring their satisfaction and continuing to drive revenue retention. We will strive to maintain a workplace that values collaboration and respect, where every voice is heard, and every contribution is crucial to our collective success and the outstanding service we provide to our customers.

I look forward to connecting with you during the upcoming Town Hall, learning from you, and achieving our shared goals. Together, we will chart a course towards a thriving and prosperous future for all members of the Inspirato family.

(payam's signature image)

### Forward-Looking Statements

This communication contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Exchange Act of 1934, as amended. Forward-looking statements generally relate to future events or the future financial or operating performance of Inspirato (the "Company"). In some cases, you can identify forward-looking statements because they contain words such as "believe," "may," "will," "estimate," "potential," "continue," "anticipate," "intend," "expect," "could," "would," "project," "forecast," "plan," "intend," "target," or the negative of these words or other similar expressions that concern the Company's expectations, strategy, priorities, plans, or intentions. Forward-looking statements in this release include, but are not limited to, the Company's ability to consummate the transactions described herein and satisfy applicable closing conditions, including stockholder approval, where applicable. The Company's expectations and beliefs regarding these matters may not materialize, and actual results in future periods are subject to risks and uncertainties, including changes in the Company's plans or assumptions, that could cause actual results to differ materially from those projected. These risks include the risk of the Company's stockholders not approving the transactions, the occurrence of any event, change or other circumstances that could result in the definitive investment agreement being terminated or the transactions; the ability of each party to consummate the transactions; and other risks detailed in the Company's filings with the Securities and Exchange Commission (the "SEC"), including the Company's Annual Report on Form 10-K filed with the SEC on March 12, 2024. All information provided in this communication is as of the date hereof, and the Company's assessment as of any date subsequent to the date of this communication.

### Additional Information and Where to Find It

The Company, its directors and certain executive officers are participants in the solicitation of proxies from stockholders in connection with a special meeting (the "Special Meeting") to approve a proposal to issue a portion of the securities contemplated by the transactions described herein. The Company plans to file a proxy statement (the "Special Meeting Proxy Statement") with the SEC in connection with the solicitation of proxies for the Special Meeting. Additional information regarding such participants, including their direct or indirect interests, by security holdings or otherwise, will be included in the Special Meeting Proxy Statement and other relevant documents to be filed with the SEC in connection with the Special Meeting. Information relating to the foregoing can also be found in the Company's proxy statement for the 2024 annual meeting of stockholders as filed with the SEC (the "2024 Proxy Statement"). To the extent that such participants' holdings of the Company's securities have changed since the amounts set forth in the 2024 Proxy Statement, such changes have been or will be reflected on Statements of Change in Ownership on Form 4s filed with the SEC.

Promptly after filing the definitive Special Meeting Proxy Statement with the SEC, the Company will mail the definitive Special Meeting Proxy Statement and related proxy card to each stockholder entitled to vote at the Special Meeting. STOCKHOLDERS ARE URGED TO READ THE SPECIAL MEETING PROXY STATEMENT (INCLUDING ANY AMENDMENTS OR SUPPLEMENTS THERETO) AND ANY OTHER RELEVANT DOCUMENTS THAT THE COMPANY WILL FILE WITH THE SEC WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION. Stockholders may obtain, free of charge, the preliminary and definitive versions of the Special Meeting Proxy Statement, any amendments or supplements thereto, and any other relevant documents filed by the Company with the SEC in connection with the Special Meeting at the SEC's website (<a href="http://www.sec.gov">http://www.sec.gov</a>). Copies of the Company's definitive Special Meeting Proxy Statement, any amendments or supplements thereto, and any other relevant documents filed by the Company with the SEC in connection with the Special Meeting will also be available, free of charge, at the Company's investor relations website (<a href="https://investor.inspirato.com/">https://investor.inspirato.com/</a>) or by writing to the Company at Inspirato Incorporated, 1544 Wazee Street, Denver, Colorado 80202, Attention: Investor Relations.